## UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

PAUL J. McNALLY, as he is TRUSTEE,
MASSACHUSETTS LABORERS' HEALTH AND
WELFARE FUND and NEW ENGLAND LABORERS'
TRAINING TRUST FUND; JAMES MERLONI, JR.,
as he is TRUSTEE, MASSACHUSETTS LABORERS'
PENSION FUND and MASSACHUSETTS LEGAL
SERVICES FUND; MARTIN F. WALSH, as he is
TRUSTEE, MASSACHUSETTS LABORERS'
ANNUTTY FUND.

**Plaintiffs** 

VS.

G. CONWAY, INC.,

Defendant

and

BOWDOIN CONSTRUCTION CORP.,

Reach-and-Apply Defendant

and

FLEET.

Trustee

C.A. No. 05-10072 MEL

## AFFIDAVIT OF PHILIP MACKAY

1. My name is Philip Mackay. I am the Collections Agent for the Massachusetts
Laborers' Benefit Funds ("the Funds"). In my capacity as Collections Agent, I review the audits
of and payments by contractors that are bound by their collective bargaining agreements with the
Massachusetts Laborers' District Council to make contributions to the Funds for their laborer
employees.

- On or about May 13, 1980, Defendant G. Conway, Inc. ("Conway") agreed in 2. writing to be bound to the terms of the Restated Agreements and Declarations of Trust establishing Plaintiff Funds, to the terms of collective bargaining agreements requiring contributions to Plaintiff Funds; and to any successor agreements. A copy of Conway's signed agreement ("short form agreement") is attached to the Complaint as Exhibit A.
- Because of the short form agreement, Conway has been a party to successive collective bargaining agreements, including the agreement which is effective from June, 2004 through May, 2007 ("Agreement").
- The Agreement, like its predecessor agreements, requires employers to make 4. contributions to Plaintiff Funds for each hour worked by covered employees and specifies the amount to be contributed by an employer to each of Plaintiff Funds for each hour worked.
- Employers are also required to file monthly Remittance Reports, on which 5. employers calculate the payments they owe.
- On or about October 14, 2004, an auditor employed by Plaintiff Funds conducted 6. an audit of Conway's books and records for the period May, 2003 through August, 2004. The Funds' auditor determined that Conway owed the Funds \$70,749.97 in unpaid contributions for the period June through August, 2004, together with \$1,361.89 in underpayments and interest on late paid contributions.
- Thereafter, on or about February 2, 2005, the Funds' auditor conducted an audit 7. for the period September through December, 2004, and determined that Conway owed an additional \$72,418.76 in unpaid contributions for that period.

- 8. Finally, on or about May 5, 2005, the Funds' auditor conducted an audit for the period January through April, 2005, and determined that Conway owed an additional \$24,212.85 in unpaid contributions for that period.
- 9. Of the total \$167,381.58 in contributions found to be due and owing for the period June, 2004 through April, 2005, Conway remitted \$96,133.82, which left an audit balance of \$71,247.76.
- 10. Bowdoin Construction Corp., a general contractor for which Conway worked between August, 2004 and April, 2005 on two separate projects, agreed to pay contributions owed for work done by Laborers on those projects, in the amount of \$28,622.55.
- 11. After Bowdoin Construction Corp.'s payment, there is an audit balance, through April, 2005, of \$42,625.21.
- 12. Further, Conway has failed and refused to provide any contributions or remittance reports owed for the months of May, 2005 to the present; the company is obligated to supply remittance reports under the terms of the collective bargaining agreement to which it is signatory.
- 13. If the \$42,625.21 in unpaid fringe benefit contributions owed by Conway is paid by the end of October, 2005, the company will owe the Funds \$4,688.10 in interest thereon.
- 14. Liquidated damages of at least \$8,525.04 are also due under the terms of the collective bargaining agreement.

SIGNED UNDER THE PAINS AND PENALTIES OF PERJURY THIS DE DAY OF OCTOBER, 2005.

## CERTIFICATE OF SERVICE

This is to certify that a copy of the above Affidavit has been served by first class mail upon Defendant G. Conway, Inc. by its attorney, Steven B. Rosenthal at 15 Broad Street, Boston, MA 02109 this 28 day of October, 2005.

/s/ Gregory A. Geiman Gregory A. Geiman, Esquire